

Barriers to inclusion

Tear them down, or help people climb over them?



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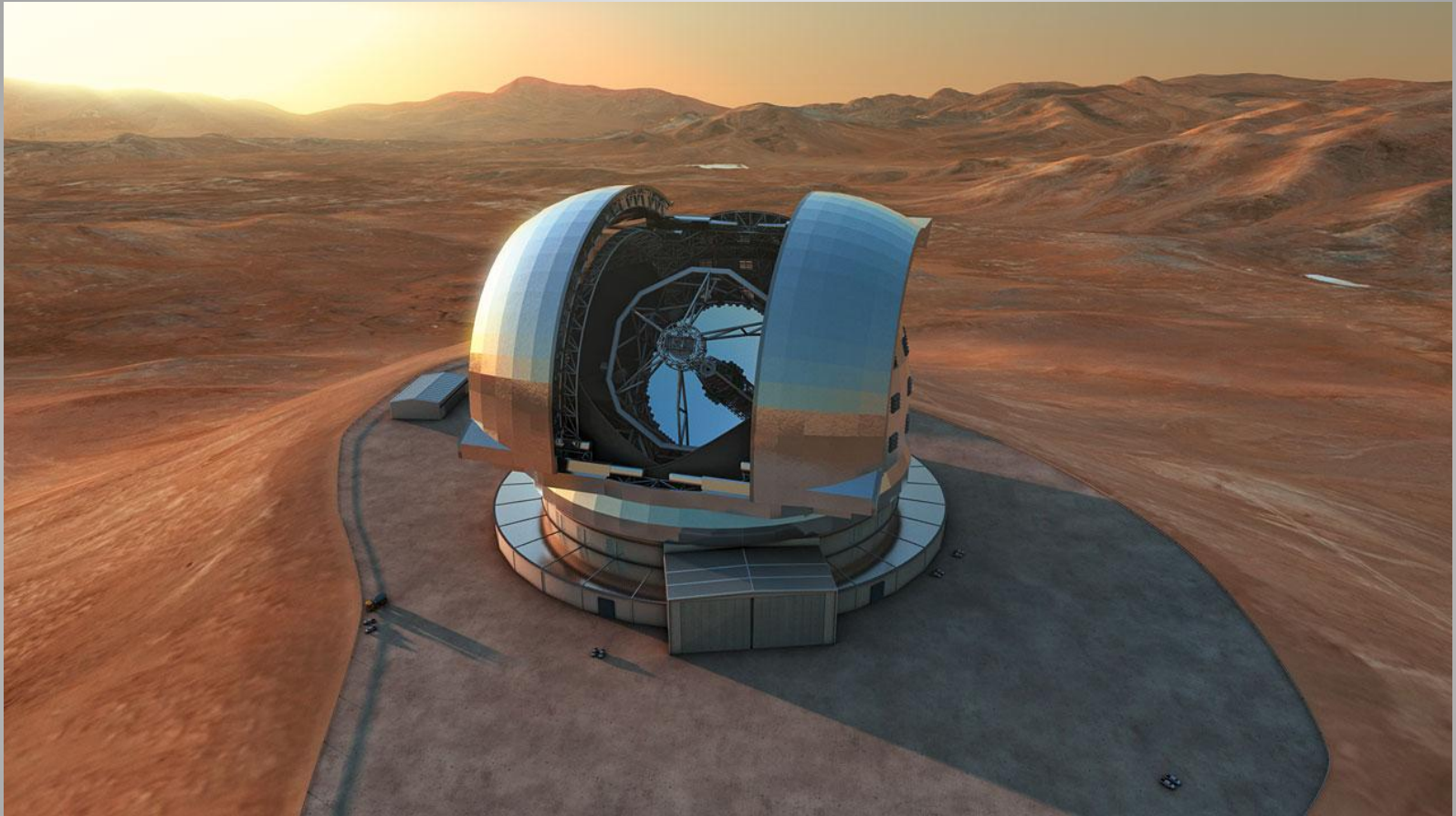
Jo Lewis
STFC Public Development Manager



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What is STFC?





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Inclusion, diversity or equality?



What are the barriers?



What are the barriers?



Social barriers



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What is impact?



Changing minds



Measuring impact



Equality of outcome vs equality of opportunity



Equality of outcome vs equality of opportunity



Equality of outcome vs equality of opportunity



Tear down the barriers?



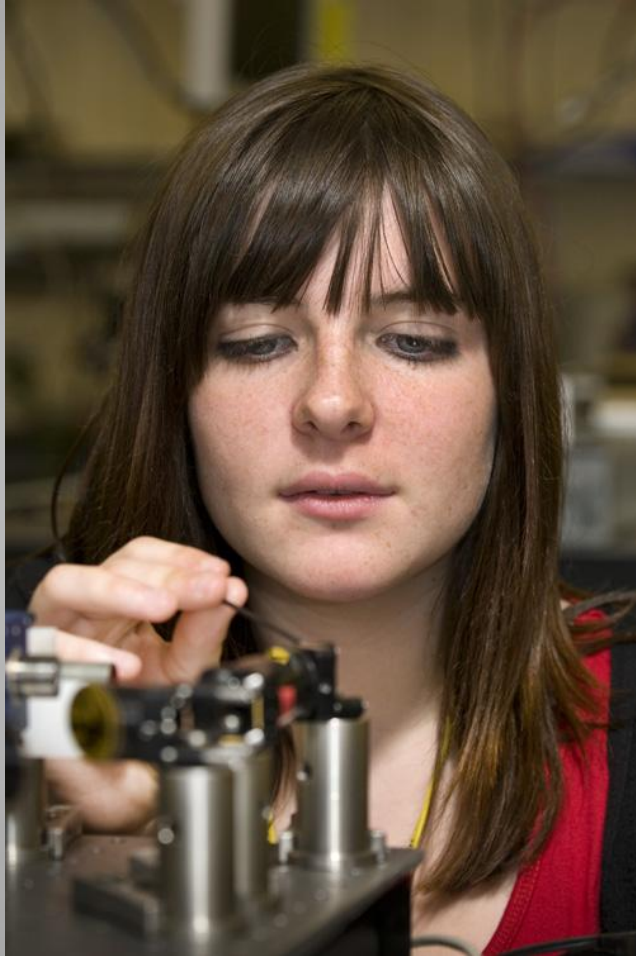
Demonstrate impact



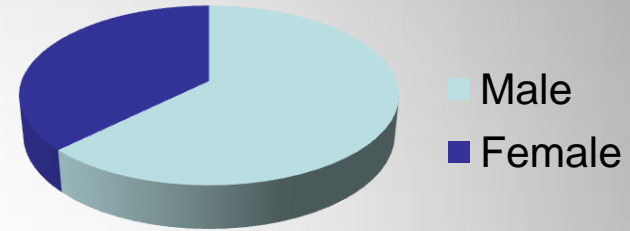
Hard to reach audiences



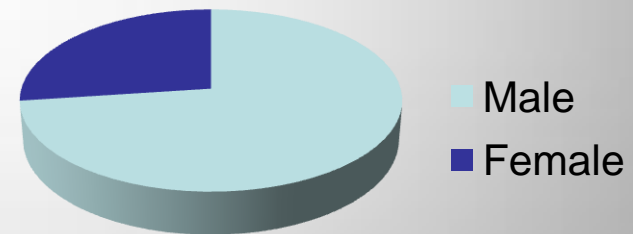
Gender Blind Approach



Applicants



Placements



Out with the old excuses





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