

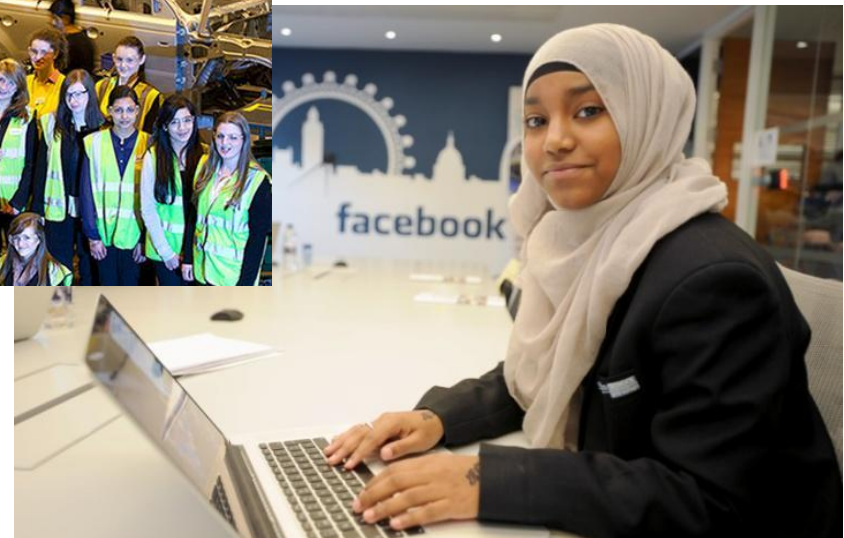


Department
for Business
Innovation & Skills



UK Association for
**Science and
Discovery Centres**

Women into Technology & Engineering





What is the Compact?

- No10 asking govt depts and organisations to work together to boost female participation in maths, physics, technology & engineering
- Support a step-change in how women and girls are encouraged to consider technology & engineering careers in which women are significantly under-represented
- Encourage girls to take the maths and science subject choices, or vocational pathways, that can lead to those careers
- Many organisations, institutions and campaigning groups in this space
- No one organisation can solve this alone – we want to act together in a national partnership-led campaign of activity





What does signing the Compact commit organisations to?

Compact asks organisations to commit to concrete action in the following areas:

- Engaging with young people
- Contributing to a national campaign
- Increasing women in technology & engineering in their own organisation





What might a Compact commitment consist of?

Commitments would be different for each organisation based on objectives and existing activities. Some example commitments:

Engaging with young people

- Expand existing programmes or outreach activities targeted at young women
- Organise or expand inspiration events with female role models





Further sample commitments

Contributing to a national campaign

- Link activity to a national campaign, for example through use of a logo, consistent call to action or online signposting
- Use key campaign messages in your PR, outreach activity or events

Within your own organisation

- Review support provided to staff undertaking outreach or volunteering activity eg STEM ambassadors
- Identify actions ensuring that volunteers are supported by organisational policy at line manager level
- Implement a 'no all-male panel' policy for outreach or recruitment events
- Work in partnership with other Compact signatories where possible
- Champion the Compact with your networks



Who benefits?

- Girls and young women understand these careers, studying these subjects or choosing these vocational pathways are for them
- Compact signatories contribute to our shared aim of increasing female representation in maths, physics, technology and engineering by 2030
- Addresses skills shortages, finds untapped talent, creates a more diverse workforce
- An opportunity for Compact signatories to work in partnership with other organisations, exchange ideas, learn from examples of best practice





Timing

- We would like to launch the Compact in Spring 2014 with initial signatories from wide range of sectors – industry, educators, campaign groups, small businesses, government, higher and further education – and science engagement organisations

How do I find out more?

- Email katherine.smith@bis.gsi.gov.uk

