

**Q.1 IS EQUITY, INCLUSION AND/OR PARTICIPATORY PRACTICE REFERRED TO IN YOUR TOP-LEVEL STATEMENTS (E.G. VISION AND MISSION) OR STRATEGIC OBJECTIVES?**

**Q.2 DOES YOUR SCIENCE CENTRE LEADERSHIP CHAMPION EQUITY, INCLUSION AND YOUR WORK WITH LOCAL AND / OR DIVERSE COMMUNITIES?**

**Q.12 WHAT MECHANISMS ARE IN PLACE TO SHARE THE LEARNING FROM EVENTS AND ACTIVITIES WITHIN YOUR ORGANISATION?**

**Q.3 HOW DO YOU KNOW YOUR ORGANISATION IS MAKING AN IMPACT WITH THIS WORK?**

**Q.11 IS THERE STAFF TRAINING AND STAFF DEVELOPMENT AVAILABLE THAT ADDRESSES WORKING WITH NEW COMMUNITIES AND EQUITABLE COMMUNITY PARTICIPATION?**

**Q.4 HOW IS YOUR WORK PARTNERING WITH LOCAL COMMUNITIES FUNDED (INTERNAL OR EXTERNAL FUNDING)?**

**Q.10 WHOSE RESPONSIBILITY IS IT TO PROMOTE DIVERSITY, EQUITY AND INCLUSION IN YOUR ORGANISATION?**

**Q.5 WHO DECIDES ON THE CONTENT OF YOUR EVENTS, ACTIVITIES AND EXHIBITS?**

**Q.9 HOW DOES YOUR RECRUITMENT PROCESS ENCOURAGE DIVERSE APPLICATIONS FROM UNDER-REPRESENTED COMMUNITIES?**

**Q.6 DOES YOUR CONTENT REFLECT THE DIVERSITY OF YOUR ORGANISATION'S CATCHMENT?**

**Q.8 DO YOUR STAFF AND GOVERNING BODY REFLECT YOUR LOCAL COMMUNITY DIVERSITY IN TERMS OF GENDERS, ETHNIC AND SOCIAL BACKGROUNDS AND ABILITIES?**

**Q.7 HOW DO YOU REACH OUT TO INCLUDE MINORITISED OR DISADVANTAGED COMMUNITIES IN YOUR ACTIVITIES?**

