

# Application form



This programme has been supported by the Wellcome Trust and UKRI as part of their broader Inspiring Science Fund, established to broaden the reach of the science centre sector to communities traditionally under-served by science engagement and to diversify the field.

We want to understand your route to and through science centres, gather a sense of your values and the vision you have for the future direction of science centres. We look forward to welcoming a wide diversity of emerging leaders and will seek to create a cohort with a range of experiences.

## About you

Name

Organisation

Your contact details (include email address and phone number - with your preferred method of contact first)

Summary of career to date (include career highlights in 200 words max.)

Short biography for publication (100 words max.) *This will be shared with the Emerging Leaders cohort, and on the ASDC website.*

## Your sponsor

Each Emerging Leader needs a supporting sponsor from their organisation who is in a senior leadership position. This person will act as a mentor through this leadership journey, facilitating contacts to other leaders and empowering the successful applicant to enact a strategic initiative within their organisation.

This sponsor is required to provide a short supporting statement agreeing to this role and explaining why the applicant would benefit from this leadership training experience.

At this stage, please just name your sponsor, provide a current email address and confirm that they are willing to proceed in this role.

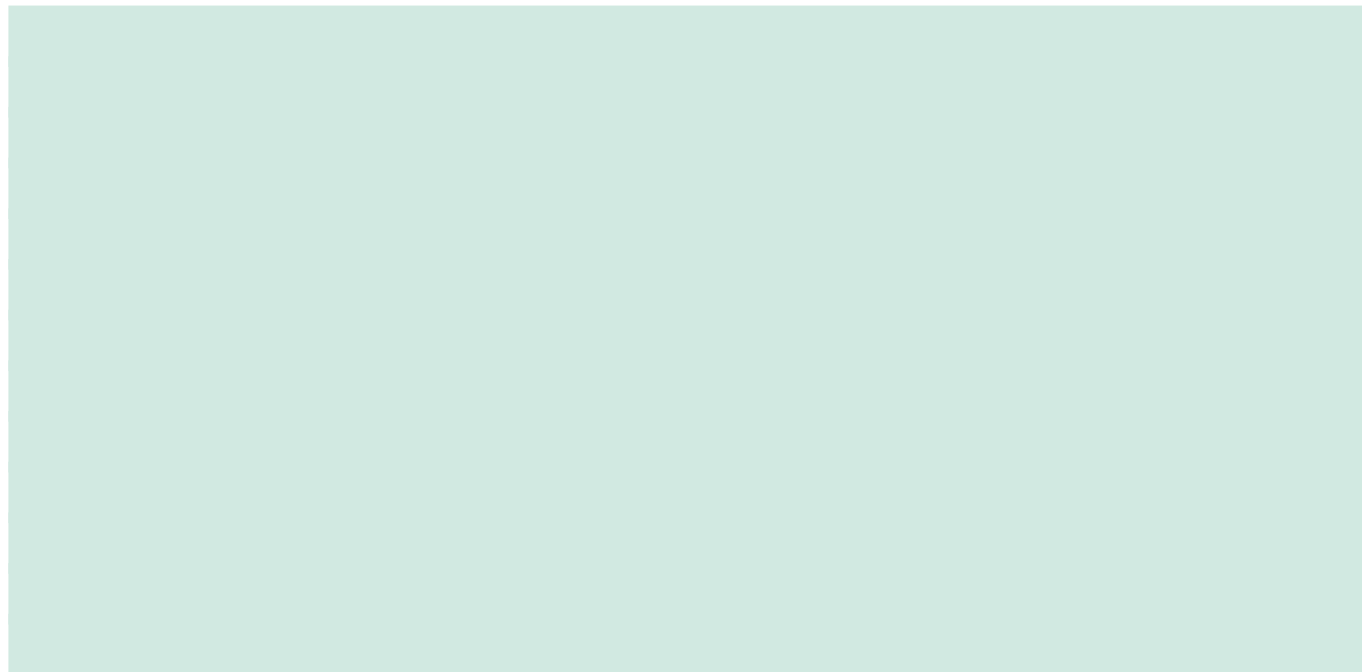
Have they agreed to proceed in this role?    Yes    No

## Your leadership journey

You are welcome to cover this section by recording a short video (up to 5 minutes) to tell us about yourself and your motivation for applying to the programme. You will need to transfer this (e.g. wetransfer) directly to the Emerging Leaders Programme using [admin@sciencecentres.org.uk](mailto:admin@sciencecentres.org.uk)  
For guidance, please cover the following questions.

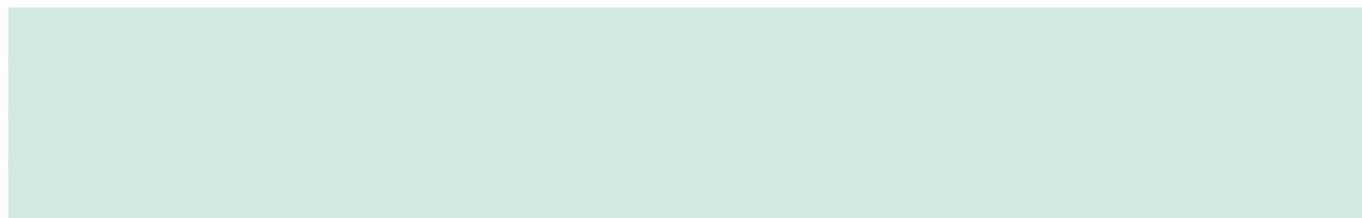
- Why do you want to join the ASDC Emerging Leaders Programme?
- Why is now the right time?
- What skills and/or personal attributes would you like to see develop as part of this programme?
- Give an example of a time when you demonstrated leadership (this can be work or personal life)
- What is the hardest thing you have ever done?
- What or who inspires you?

Alternatively, you may cover this in a written statement below:

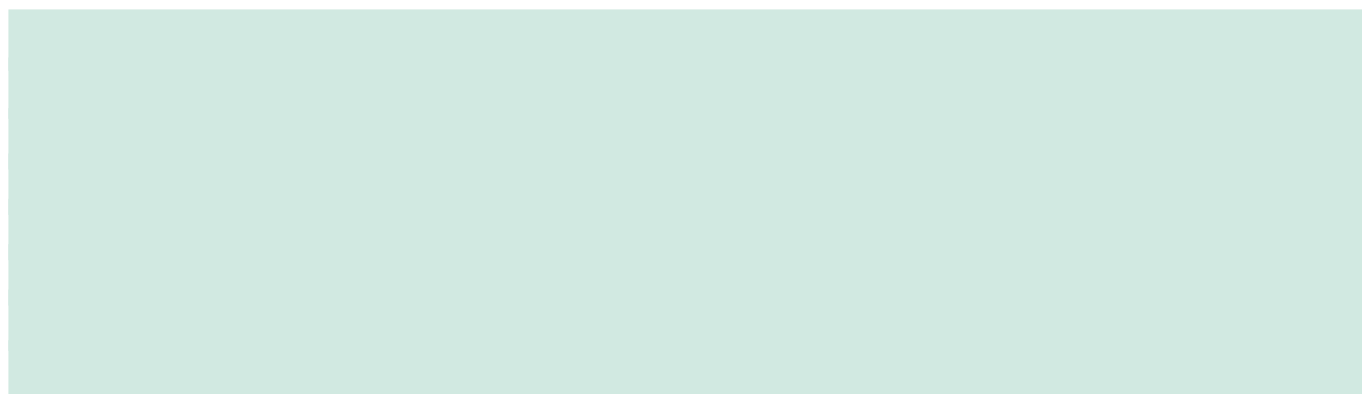


## Values and core principles

Outline 3-5 core values that are important to you? (50 words max.)



Leadership entails embracing the principles of equity, inclusion and innovation. Please give an example of how you would expect to see a leader put these principles into practice within a science centre? (200 words max.)



## Science Centres

What drew you to science engagement and what keeps you there? (200 words max.)

What challenges do you face in your organisation? (200 words max.)

What, in your opinion, are common failings of science centres? How would you like address these? (200 words max.)

## Strategic initiative

As part of the programme, each participant will have an opportunity to develop and implement a project (a strategic initiative) that will support them to practise strategic leadership. This project idea will be finalised and approved by your sponsor in July and work on this will start in August 2021. Initiatives should not just be an immediate technical or operational problem to solve. Instead, it should be something genuinely strategic for your organisation. It should be a project that has longer-term impact (beyond the timetable for this programme) and should support your own personal development and understanding of inclusive leadership. An example might be to influence decision making within your organisation about engagement with a specific community that is under-represented in the visiting audience.

Your thinking on this may change as the programme continues, but please share an initial idea, with your current thinking on how you would implement it. (200 words max.)

**Please send your application for the Emerging Leaders Programme to:**  
admin@sciencecentres.org.uk

**Application deadline:** Tuesday 8<sup>th</sup> June 2021

### **Data notice**

Thank you for your application. Any information at this application stage shared with ASDC will be stored securely and held for one year. Please read your rights and how we process and protect your data: [sciencecentres.org.uk/privacy/](https://sciencecentres.org.uk/privacy/)

### **How your information will be used**

The information provided for this Emerging Leaders Programme form will be used by ASDC and programme partners to select participants.

If you are selected, some information will be shared with our evaluation partners Ondata Research. They will use this information along with other methods during the programme (e.g. observations, self-reflection and interviews) to try to understand impact on participants. They will hold this data for one year. Their analysis and reporting will be shared with the programme team and stakeholders. The reporting will include summary data around the experiences of participants and other stakeholders. Every effort will be made to ensure anonymity of those featured in the reporting. The report may be published online or in printed format and information from the evaluation may be included in peer-reviewed research.

You can view Ondata Research's privacy policy at: [ondata.org.uk/privacy/](https://ondata.org.uk/privacy/)  
or you can write to them at: **info@ondata.org.uk** with any questions.